



March 5, 2014

To Whom it may Concern

Subject: Dror Dvir - Recommendation

Dror Dvir and I worked together for almost two years at the Communications Plant of Telkooor Company between the years of 1985 and 1987.

During this period, Dror led the engineering department of the Communications Plant, including management of close to 100 engineers and technicians and leading wireless communications systems development projects, among them the communication system of the Unmanned Aerial Vehicle that was sold by Israel Aerospace Industries to the USA Navy, as part of the Pioneer Program.

Dror and I were also partners in Muxline.com, an Israeli start-up Company, in the years of 2000 and 2001. During this period Dror functioned as VP operations and was also responsible for managing the engineering development.

Dror is an independent individual, with fast learning capabilities, thorough technical familiarity with the systems he works with, system level visibility on one hand and capability of paying attention to details on the other hand, excellent human relations, ability to lead, good management capability, responsible and loyal to the entity for which he works.

Sincerely,

Dr. Tuvia Apelewicz
Muxline.com (Israel) Ltd.